

Minutes

of the Meeting of the

Employment Committee

Monday, 21st January 2019

held at the Winter Gardens, Weston-super-Mare, Somerset.

Meeting Commenced: 12.50 pm

Meeting Concluded: 3.10 pm

Councillors:

P David Pasley (Chairman)

P Nigel Ashton (substitute for Peter Bryant)

P Michael Bell

P Charles Cave

P Andy Cole

A Jerry O'Brien

P Martin Williams

P Felicity Baker

A Peter Bryant

P James Clayton (substitute for Ian Parker)

P Ann Harley (substitute for Jerry O'Brien)

A Ian Parker

P: Present

A: Apologies for absence submitted

Officers in attendance: Jo Walker (Chief Executive), Paul Morris (Head of Performance Improvement and HR), Nick Brain (Head of Legal and Democratic Services), Sue Efford (Corporate Services)

EMP 36 Declaration of Disclosable Pecuniary Interest (Agenda item 3)

None.

EMP 37 Minutes of the Meeting held on 8 January 2019 (Agenda item 4)

Resolved: that the minutes of the meeting be approved as a correct record.

EMP 38 Exclusion of the Press and Public (Agenda item 6)

Resolved: that the press, public, and officers not required by the Members, the Chief Executive or the Director, to remain during the exempt session, be excluded from the meeting during consideration of the remaining business because its consideration will involve the disclosure of exempt information as defined in Section 100I of the Local Government Act 1972.

Item	Reason for Exemption
Minute no. EMP 39	Paragraphs 1 and 2 of Part 1 of the Local Government Act 1972

EMP 39 Interviews for the Director of Finance Post (Agenda item 7)

The Head of Performance Improvement and HR reported that two of the four shortlisted candidates had withdrawn from the process.

Members agreed the interview questions and received feedback on the suitability of candidates for the role following events held earlier in the day.

Formal interviews were held with the two candidates. It was subsequently

Resolved:

- (1) that no appointment be made to the post of Director of Finance; and
- (2) that the Head of Performance Improvement and HR be authorised to make all necessary arrangements to re-advertise the post.

Chairman
